# GREATER MANKATO AREA UNITED WAY INTERNET POSTING POLICY AND USER AGREEMENT

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## **User Agreement**

- 1. Each organization is solely responsible for posting and updating its content.
- 2. Registration is free.
- 3. Greater Mankato Area United Way reserves the right to refuse requests for any reason including, but not limited to, requests from any organization whose volunteer programs:
  - a. are found to be contrary to the spirit of volunteerism;
  - b. are partisan in their politics;
  - c. replace or displace paid staff;
  - d. are restrictive to or discriminate based on race, color, religion, creed, age, sex, national origin or ancestry, marital status, veteran status, sexual orientation or status as a qualified disabled or handicapped individual, except as permitted under law; or
  - e. violate any other portion of this Policy and User Agreement.
- 4. Organizations shall provide assurance of or proof of status as a non-profit organization.
- 5. Organizations must comply with local, state and federal laws and regulations governing discrimination.
- 6. Organizations agree to:
  - a. provide a safe environment in which to work;
  - b. contact referred volunteers at the earliest opportunity and refer unplaced volunteers to United Way;
  - c. provide volunteers with service descriptions, orientation, training, supervision, evaluation and recognition;
  - d. consider conducting lawful background checks for all volunteers;
  - e. not require a monetary charge to volunteers for their offered services;
  - f. include at least one volunteer opportunity annually;
  - g. update volunteer opportunities semi-annually or more frequently, if needed; and
  - h. notify United Way of contact information changes and volunteer opportunity fulfillments.

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### Questions

If you have any questions about this Internet Posting Policy and User Agreement, please direct your questions to mankatouw@mankatounitedway.org or call 507-345-4551. If you do not agree with these terms of this Policy and User Agreement, you may not use the site.

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